

Christian Schools Staff Relations Service

ACT General Staff

Schedule of Agreed Salary Rates

from the first full pay period commencing on or after 1 July 2025



Prepared 01/07/2025

Rates agreed under MOU September 2024.

1. Core Scale			No Loading			Inc Loading		
Classification Level	Incremental Step	Annual rates from the first full pay period on or after 1 July 2025 \$	Weekly	Part-time Hourly	Casual	Weekly	Part-time Hourly	Casual
Level 1	Step 1	68,575	1,315.21	34.61	43.26	1,332.87	35.08	43.26
	Step 2	70,574	1,353.55	35.62	44.53	1,371.72	36.10	44.53
	Step 3	72,565	1,391.73	36.62	45.78	1,410.42	37.12	45.78
	Step 4	74,556	1,429.92	37.63	47.04	1,449.12	38.13	47.04
Level 2	Step 1	77,046	1,477.68	38.89	48.61	1,497.51	39.41	48.61
	Step 2	79,176	1,518.53	39.96	49.95	1,538.91	40.50	49.95
	Step 3	81,304	1,559.34	41.04	51.30	1,580.28	41.59	51.30
	Step 4	83,427	1,600.06	42.11	52.64	1,621.54	42.67	52.64
Level 3	Step 1	84,524	1,621.10	42.66	53.33	1,642.86	43.23	53.33
	Step 2	86,648	1,661.83	43.73	54.66	1,684.15	44.32	54.66
	Step 3	88,774	1,702.61	44.81	56.01	1,725.47	45.41	56.01
	Step 4	91,003	1,745.36	45.93	57.41	1,768.79	46.55	57.41
Level 4	Step 1	92,993	1,783.53	46.94	58.68	1,807.47	47.57	58.68
	Step 2	94,987	1,821.77	47.94	59.93	1,846.23	48.59	59.93
	Step 3	96,982	1,860.03	48.95	61.19	1,885.00	49.61	61.19
	Step 4	98,969	1,898.14	49.95	62.44	1,923.62	50.62	62.44
Level 5	Step 1	100,750	1,932.30	50.85	63.56	1,958.24	51.53	63.56
	Step 2	102,971	1,974.89	51.97	64.96	2,001.41	52.67	64.96
	Step 3	104,958	2,013.00	52.97	66.21	2,040.03	53.69	66.21
	Step 4	106,948	2,051.17	53.98	67.48	2,078.71	54.70	67.48
Level 6	Step 1	109,092	2,092.29	55.06	68.83	2,120.38	55.80	68.83
	Step 2	111,269	2,134.04	56.16	70.20	2,162.69	56.91	70.20
	Step 3	113,495	2,176.74	57.28	71.60	2,205.96	58.05	71.60
	Step 4	115,765	2,220.27	58.43	73.04	2,250.08	59.21	73.04
Level 7	Step 1	118,082	2,264.71	59.60	74.50	2,295.12	60.40	74.50
	Step 2	120,441	2,309.95	60.79	75.99	2,340.97	61.60	75.99
	Step 3	122,849	2,356.14	62.00	77.50	2,387.77	62.84	77.50
	Step 4	125,306	2,403.26	63.24	79.05	2,435.53	64.09	79.05
Level 8	Step 1	127,814	2,451.36	64.51	80.64	2,484.27	65.38	80.64
	Step 2	130,371	2,500.40	65.80	82.25	2,533.97	66.68	82.25
	Step 3	132,975	2,550.35	67.11	83.89	2,584.59	68.02	83.89
	Step 4	135,637	2,601.40	68.46	85.58	2,636.33	69.38	85.58

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2. School Operational Services Stream			No Loading			Inc Loading		
Classification Level	Incremental Step	Annual rates from the first full pay period on or after 1 July 2025 \$	Weekly	Part-time Hourly	Casual	Weekly	Part-time Hourly	Casual
Level 1	Step 1	50,062	960.15	25.27	31.59	973.04	25.61	31.59
	Step 2	51,520	988.11	26.00	32.50	1,001.38	26.35	32.50
	Step 3	53,391	1,023.99	26.95	33.69	1,037.74	27.31	33.69
	Step 4	54,146	1,038.47	27.33	34.16	1,052.42	27.70	34.16
Level 2	Step 1	55,506	1,064.56	28.01	35.01	1,078.85	28.39	35.01
	Step 2	56,868	1,090.68	28.70	35.88	1,105.32	29.09	35.88
	Step 3	58,230	1,116.80	29.39	36.74	1,131.80	29.78	36.74
	Step 4	59,591	1,142.90	30.08	37.60	1,158.25	30.48	37.60
Level 3	Step 1	60,956	1,169.08	30.77	38.46	1,184.78	31.18	38.46
	Step 2	62,307	1,194.99	31.45	39.31	1,211.04	31.87	39.31
	Step 3	63,670	1,221.14	32.14	40.18	1,237.53	32.57	40.18
	Step 4	64,974	1,246.14	32.79	40.99	1,262.88	33.23	40.99
Level 4	Step 1	66,394	1,273.38	33.51	41.89	1,290.48	33.96	41.89
	Step 2	67,751	1,299.41	34.20	42.75	1,316.85	34.65	42.75
	Step 3	69,115	1,325.57	34.88	43.60	1,343.36	35.35	43.60
	Step 4	70,475	1,351.65	35.57	44.46	1,369.80	36.05	44.46
Level 5	Step 1	72,453	1,389.59	36.57	45.71	1,408.24	37.06	45.71
	Step 2	74,434	1,427.58	37.57	46.96	1,446.75	38.07	46.96
	Step 3	76,413	1,465.54	38.57	48.21	1,485.21	39.08	48.21
	Step 4	78,391	1,503.47	39.57	49.46	1,523.66	40.10	49.46
Level 6	Step 1	80,371	1,541.45	40.56	50.70	1,562.14	41.11	50.70
	Step 2	82,349	1,579.38	41.56	51.95	1,600.59	42.12	51.95
	Step 3	84,331	1,617.40	42.56	53.20	1,639.11	43.13	53.20
	Step 4	86,304	1,655.24	43.56	54.45	1,677.46	44.14	54.45
Level 7	Step 1	87,651	1,681.07	44.24	55.30	1,703.64	44.83	55.30
	Step 2	89,854	1,723.32	45.35	56.69	1,746.46	45.96	56.69
	Step 3	92,058	1,765.59	46.46	58.08	1,789.30	47.09	58.08
	Step 4	94,372	1,809.97	47.63	59.54	1,834.27	48.27	59.54
Level 8	Step 1	96,436	1,849.56	48.67	60.84	1,874.39	49.33	60.84
	Step 2	98,503	1,889.20	49.72	62.15	1,914.57	50.38	62.15
	Step 3	100,572	1,928.88	50.76	63.45	1,954.78	51.44	63.45
	Step 4	102,633	1,968.41	51.80	64.75	1,994.84	52.50	64.75

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3. Pre-school/ Childcare Services Stream			No Loading			Inc Loading		
Classification Level	Incremental Step	Annual rates from the first full pay period on or after 1 July 2025 \$	Weekly	Part-time Hourly	Casual	Weekly	Part-time Hourly	Casual
Level 1	Step 1	53,451	1,025.14	26.98	33.73	1,038.91	27.34	33.73
Level 2	Step 1	53,842	1,032.64	27.17	33.96	1,046.51	27.54	33.96
	Step 2	55,531	1,065.04	28.03	35.04	1,079.34	28.40	35.04
Level 3	Step 1	56,189	1,077.66	28.36	35.45	1,092.12	28.74	35.45
	Step 2	57,194	1,096.93	28.87	36.09	1,111.66	29.25	36.09
	54994	57,056	1,094.28	28.80	36.00	1,108.98	29.18	36.00
	Step 4	58,450	1,121.02	29.50	36.88	1,136.07	29.90	36.88
Level 4	Step 1	62,451	1,197.76	31.52	39.40	1,213.84	31.94	39.40
	Step 2	63,728	1,222.25	32.16	40.20	1,238.66	32.60	40.20
Level 5	Step 1	67,788	1,300.12	34.21	42.76	1,317.57	34.67	42.76
	Step 2	69,124	1,325.74	34.89	43.61	1,343.54	35.36	43.61
Level 6	Step 1	74,950	1,437.48	37.83	47.29	1,456.78	38.34	47.29
	Step 2	76,890	1,474.68	38.81	48.51	1,494.48	39.33	48.51
Level 7	Step 1	78,830	1,511.89	39.79	49.74	1,532.19	40.32	49.74
	Step 2	80,773	1,549.16	40.77	50.96	1,569.96	41.31	50.96
	Step 3	83,372	1,599.00	42.08	52.60	1,620.47	42.64	52.60
Level 8	Step 1	88,924	1,705.49	44.88	56.10	1,728.38	45.48	56.10
	Step 2	88,924	1,705.49	44.88	56.10	1,728.38	45.48	56.10

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4. School Psychologist

Classification	Annual rates from the first full pay period on or after 1 July 2025 \$	No Loading			Inc Loading		
		Weekly	Part-time Hourly	Casual	Weekly	Part-time Hourly	Casual
Provisional registration	96,713	1,854.87	48.81	61.01	1,879.78	49.47	61.01
General registration	101,050	1,938.05	51.00	63.75	1,964.07	51.69	63.75
General registration + 2 yrs exp	105,385	2,021.19	53.19	66.49	2,048.33	53.90	66.49
General registration more than 3 years less than 4 yrs exp	114,057	2,187.51	57.57	71.96	2,216.88	58.34	71.96
General registration more than 4 yrs less than 6 yrs exp	137,183	2,631.05	69.24	86.55	2,666.38	70.17	86.55
Senior Psychologist more than 6 yrs exp.	155,974	2,991.45	78.72	98.40	3,031.61	79.78	98.40

NOTE: Allowances applicable from first full pay period on or after 1 July 2025

5. Allowances

Clause No.	Brief Description	Allowance during the term of this Agreement
18.2	First Aid & medication allowance	6.80 per day
18.3	Meal Allowance during overtime work	20.00 per meal
18.5	Tool allowance Carpenter or joiner Other trades	34.00 per week 18.00 per week
18.6	Uniform/protective clothing Allowance	2.10 per day 10.50 per week
18.6	Laundry Allowance	0.40 per day 2.00 per week
18.7	Own Car Allowance: Motor car (max 400kms) Motorcycle (max 400kms)	0.99 per km 0.33 per km
	Sleep Over Allowance - Learning Support Staff	60.00 per night